

Board of Directors Nomination Announcement

To: Bahrain Bourse

Al Baraka Group B.S.C would like to announce the opening of the election for candidacy of 13 Board of Directors membership for a 3 year term (Mar 2023 - Mar 2026). The election process will be carried out during the Annual General Meeting dated March 22nd, 2023.

Conditions for nomination:

- 1- He must be fully qualified to act.
- 2- He must not have been convicted in a crime involving negligent or fraudulent bankruptcy or a crime affecting his honor or involving a breach of trust or in a crime on account of his breach of the provisions of this law, unless he was reinstated.
- 3- He shall not be prohibited from being a member in the Board of Directors of a joint stock company in accordance with the provisions of this law or any other laws enforced in the Kingdom of Bahrain.
- 4- With respect to the board's chairman or the deputy chairman positions, the candidate must not hold any of the aforementioned positions simultaneously with the position of the CEO of the company or its equivalents.
- 5- Any other condition, which may be specified in the Company's Memorandum or Articles of Association.

Required Documents:

- 1- Curriculum vitae, including certified copy of academic and professional qualifications.
- 2- Credit Reference report.
- 3- Certified Copy of ID and Passport.
- 4- Certified copy of proof of address.
- 5- Disclosure of any act that he/she performs directly or indirectly, that amounts to competition with the company.
- 6- Disclosure of names of companies and entities in which he/she works or is a member of their boards of directors.
- 7- Disclosure of any position he/she occupies that requires more than a small part of his time.
- 8- Details of any relationships between the candidate and the company (including any ownership therein); and the candidate and other directors of the company.
- 9- Any other information specified by the executive regulations.
- 10- Fill and complete the CBB's Application for Approved Person Status "Form 3", which can be downloaded (*Only for CBB Licensees*)

Every candidate wishing to nominate himself/herself or a representative is invited to furnish to the Group all required documents mentioned in this announcement either by submitting by hand or via renowned international courier service to be delivered to the following Group's address (Such documents need to be provided to the Group before 04:00 pm Bahrain Standard Time on February 12th, 2023 in order to be approved by the regulatory authorities in a timely manner, prior to the meeting (*only for licensed companies*):

Board Secretariat – 8th Floor,
Al Baraka Group B.S.C, Head Office
Bahrain Bay, P.O. Box 1882, Manama
Kingdom of Bahrain.

Or through the e-mail corporate.secretary@albaraka.com, where the nomination period for membership of the Board of Directors will remain open from January 30th, 2023 to February 12th, 2023.

The Candidates' names and relevant information will be disclosed on the Bahrain Bourse's and Group's website, simultaneously with the publication of the general meeting agenda.

Should you require any further information, please do not hesitate to contact board secretariat via email as below:

corporate.secretary@albaraka.com

Chairman of the Board

Mr. Abdullah Saleh Kamel

Date Jan 30th, 2023

Important note: Certification must be performed by an official of the concerned licensee (if already licensed), a lawyer, or a Government body such as an Embassy or Ministry. Certification may also be made at the CBB subject to the submission of the original documents. The certification must include the words "original sighted" together with a date and signature of the concerned authorized official (along with corporate stamp where applicable). The certifier's contact details should be clearly available (e.g. business card) with the certification.

Name	عبد الملك مزهر Abdul Malek Mezher	الاسم
Title	نائب رئيس أعلى، رئيس إدارة الامتثال بالمجموعة والحوكمة وشؤون مجلس الإدارة ومسؤول الإبلاغ عن غسل الأموال Senior Vice President - Group Head of Compliance, Governance & Board Affairs and MLRO	المسمى الوظيفي
Company Seal ختم الشركة		Signature التوقيع
		